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### **Bucks Cricket – Safeguarding Policy Statement**

Bucks Cricket Safeguarding Policy encompasses all aspects of Bucks Cricket, including, Talent Pathway, Bucks Women's and Girls' Cricket, Bucks Men's and Boy's Cricket, Area Cricket and Community Programmes.

Bucks Cricket is committed to ensuring all young persons (i.e., all persons under the age of 18) participating in cricket have a safe and positive experience.

We will do this by:

- Recognising all children participating in cricket (regardless of age, gender, race, religion, sexual orientation, ability, or disability) have the right to have fun and be protected from harm in a safe environment.
- Ensuring individuals working within cricket in Bucks provide a welcoming, safe, and fun experience for children.
- Adopting and implementing the England and Wales Cricket Board (ECB) "Safe Hands – Cricket's Policy for Safeguarding Children and Adults"
- Appointing a County Safeguarding Officer and ensuring they attend training modules required by the ECB, so they have the necessary skills to undertake their roles effectively
- Ensuring all people who work in cricket at, or for, the Bucks Cricket (such as staff, officials, volunteers, team managers, coaches and so on) understand how the "Safe Hands Policy" applies to them.
- Ensuring all individuals working within cricket at, or for, the Bucks Cricket are recruited and appointed in accordance with ECB guidelines and relevant legislation.
- Ensuring all individuals working within cricket at, or for, the Bucks Cricket are provided with support, through education and training, so they are aware of, and can adhere to, good practice and Code of Conduct guidelines defined by the ECB and the Bucks Cricket.
- Ensuring the name and contact details of the County Safeguarding Officer is available as the first point of contact for Club Safeguarding Officers, coaches, volunteers/staff and children involved with the Bucks Cricket.
- Providing a local source of procedural advice for clubs and their committees and members.
- Being the main point of contact for the ECB Safeguarding Team.
- Being the main point of contact within the county for relevant external agencies in connection with child safeguarding.
- Ensuring correct and comprehensive reporting procedures exist for raising



and managing child safeguarding concerns.

- Providing an environment where the views of children, parents and volunteers are sought and welcomed on a range of issues. This will help us create an environment where people can voice any concerns (about possible suspected child abuse/neglect, and/or about poor practice) to the County Safeguarding Officer (CoSO) or ECB Safeguarding Team if the CoSO is unavailable.
- Ensuring all suspicions, concerns and allegations are taken seriously and dealt with swiftly and appropriately.
- Ensuring access to confidential information relating to child safeguarding matters is restricted to those who need to know to safeguard children – including the Club Safeguarding Officer and the appropriate external authorities, such as the Local Authority Designated Officer (LADO), as specified within ECB child safeguarding procedures.
- The County Safeguarding Officer (Hugh Suter) can be contacted on 01494 676952 or 07825115998 or email [safeguarding@bucks cricket.co.uk](mailto:safeguarding@bucks cricket.co.uk) or deputy County Safeguarding Officer - Emma Bosswell-Harris 07766 331000
- The ECB Safeguarding Team can be contacted on 0207 432 1200 or email [safeguarding@ecb.co.uk](mailto:safeguarding@ecb.co.uk)



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### Amendment Record

Version	Date	Status	Description of Revision
0.a	2021-01-25	Draft	Initial version of document
1.0	2021-01-28	Final	Approved by Richard Hudson
2.0	2022-09-28	Final	Change Club Welfare Officer to Club Safeguarding officer Approved by Richard Hudson
2.0a	2023-09-28	Draft	Updated to Bucks Cricket CIO
3.0	2023-09-28	Final	Approved by Richard Hudson
3.0a	2024-09-23	Draft	Annual review added deputy CSO contact info.
4.0	2024-10-03	Final	Approved by Richard Hudson

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